

Summary of Mylan's Standards for Interactions with Healthcare Professionals

Mylan's Standards for Interactions with Healthcare Professionals (HCPs) instruct employees on proper behavior when engaging with HCPs in various countries. The guidelines are grounded in Mylan's companywide standards and take into consideration local laws and regulations. Compliance with the standards is mandatory for any member of Mylan's workforce who interacts with HCPs.

It is Mylan policy to comply with all applicable laws and regulations relating to the sales, marketing and product promotional practices of Mylan. To that end, Mylan requires that its sales, marketing and promotional activities be conducted in a manner that furthers patient care and enhances the practice of medicine. This means that our relationships with HCPs must focus on (1) informing them about products and customer service; (2) providing scientific and educational information; and (3) supporting medical research and education. The following general principles govern Mylan's interactions with HCPs:

- Mylan expects ethical business practices from its employees and will not use any unlawful inducement in order to sell or to arrange for the recommendation or prescribing of its products.
- At Mylan, we believe that enduring customer relationships are based on integrity and trust.
- Interactions should not tempt HCPs to place their own personal interests above those of the organizations they represent or the patients who will use or need Mylan's products.
- Mylan will not, directly or indirectly, offer or solicit any improper payment, contribution or other transfer of value for the purpose of obtaining, giving or keeping business.