



## **Mylan's Policy Statement Regarding Slavery and Human Trafficking**

Mylan is a global healthcare company focused on making high quality medicines available to everyone who needs them. Mylan markets thousands of products throughout the majority of the world. This policy statement is made pursuant to the United Kingdom Modern Slavery Act of 2015 and the California Transparency in Supply Chains Act of 2010 which require public disclosures regarding our efforts to eradicate slavery and human trafficking from our supply chains and businesses.

Mylan is a signatory to the United Nations Global Compact and is committed to conducting business in accordance with the highest degree of integrity and in compliance with applicable laws, which includes recognizing and respecting human rights. Mylan prohibits all forms of slavery and human trafficking within our supply chains and businesses as described in our Global Policy on Combating Trafficking in Persons which is available on Mylan.com. This commitment is also reflected in our Code of Business Conduct and Ethics, which outlines the ethical standards we follow to conduct business throughout the world; and in Mylan's Supplier Code of Conduct (the "Supplier Code"). The Supplier Code prohibits our suppliers from using forced, bonded, indentured, or illegal child labor; requires suppliers to respect workers' freedom of association; and requires adherence to all applicable laws regarding wages, benefits, hours of work, and working conditions. The Supplier Code also prohibits our suppliers from supporting, promoting, or engaging in slavery or human trafficking.

### **Verification**

Compliance with Mylan's Supplier Code is mandatory. We have been communicating the Supplier Code to our suppliers since 2016, a copy of which is also posted on Mylan.com. Mylan is developing a supplier risk assessment program focused on the risk of slavery and human trafficking but does not yet verify our product supply chains to evaluate and address risks of slavery and human trafficking.

### **Supplier Audits**

Mylan does not yet audit our suppliers to evaluate their compliance with our company policy prohibiting all forms of slavery and human trafficking. However, we continue to review available options to independently assess supplier compliance and the effectiveness of the steps Mylan has taken in this area.

## **Certification**

Mylan expects that our suppliers adhere to the Supplier Code which provides guidance and requirements for doing business with Mylan. In addition, suppliers are also required to comply with the terms and conditions of applicable contracts and purchase orders entered between the parties. Each supplier doing business with Mylan under these terms and conditions agrees it will comply with all applicable laws and regulations in its performance of the contract. Mylan does not currently require a separate certification in addition to these contractual provisions.

## **Internal Accountability**

Mylan's Code of Business Conduct and Ethics, and other policies, subject employees and contractors who violate law or policy to discipline, including termination of employment or contract.

Employees and suppliers are encouraged to report concerns about potential violations of company policy and are provided numerous tools for doing so as described in the Code of Business Conduct and Ethics and the Supplier Code.

## **Training**

Mylan ensures that all employees receive communications and training on our Code of Business Conduct and Ethics and certify their compliance with it. We have developed our Supplier Code with the participation and collaboration of our employees involved in managing our procurement and supply chain activities. We also have communicated our Supplier Code internally and externally, and have implemented a training and awareness campaign for our employees whose jobs require them to know and follow our standards. This training instructs employees how to identify risks concerning all forms of slavery and human trafficking, and how to report any suspected illegal activity.

Mark W. Parrish

Lead Independent Director  
Chairman, Compliance Committee  
Mylan N.V.