

# Building Upon Our Heritage

## *A message from Mylan's Head of Global Sustainability*

At Mylan, we appreciate that the decisions we make and the actions we take can have a lasting impact on the world around us. It's why we take such pride in the work that we do and why our mission of access is so ingrained throughout our organization. It is also why our commitment to global social responsibility (GSR) is a fundamental component of our aspiration to deliver better health for a better world.

While our GSR governance and reporting efforts have increased in visibility and focus, operating as a responsible member of the communities in which we live, work and serve patients has been a priority for us since our founding. This heritage has helped us achieve meaningful progress in the continuing development of our formal GSR practice over the past year.

Throughout 2018, we increased our engagement with our external stakeholders through meetings with investors, additional communication with our business partners, and active participation in GSR-related discussions with non-governmental organizations (NGOs) and industry associations. This interaction provided valuable insights and will continue to inform Mylan's approach and transparency. As part of our work to put our learnings into action, we:

- **Reviewed our policies and activities to identify opportunities to improve our performance and communication related to GSR.** As a result, we have further expanded our disclosures throughout the year to better serve our stakeholders. We will maintain these types of regular reviews as our overall approach and capabilities continue to evolve. This is especially relevant given the significant acquisition activity and resulting integration that has occurred within Mylan during the last several years.
- **Enhanced our GSR oversight structure by establishing our global sustainability function as a direct report to our CEO.** GSR also became an established focus area of Mylan's Executive Governance Team as well as an emphasis for Mylan's global Risk Management Team, which was created in 2018. The Risk Oversight Committee of Mylan's Board of Directors also included oversight of management's efforts with respect to GSR as a formal component of its Charter in 2018.
- **Undertook our first formal process to identify the topics of greatest GSR significance and potential materiality to our business and to our stakeholders.** To us, it's no surprise that the priority topics identified aligned closely with our mission of access. How we implement our overall GSR strategy and the level of success we achieve is dependent upon our ability to understand these topics and plan accordingly.

As we move through 2019, we will continue examining the intersection of our priorities, opportunities and challenges with those of our stakeholders and develop specific social responsibility goals that we plan to share in our next report.

I cannot thank the members of the Mylan team throughout the world enough for their dedication and commitment to global social responsibility. As I have come to know well over the past year, the content of this progress report represents only a sample of the work they are doing both individually and collectively to ensure Mylan makes an impact. I am energized by the opportunity to carry on our work together in 2019 and beyond.

*~ Lara Ramsburg*

