



## **Mylan's Policy Statement Regarding Slavery and Human Trafficking**

Mylan is one of the world's leading generics and specialty pharmaceutical companies with a global market portfolio of more than 2,700 separate products, with a global workforce of more than 40,000 and sales in approximately 165 countries and territories. This policy statement is made pursuant to the United Kingdom Modern Slavery Act of 2015 and the California Transparency in Supply Chains Act of 2010 which require public disclosures regarding our efforts to eradicate slavery and human trafficking from our supply chains and businesses.

Mylan is committed to conducting business in accordance with the highest degree of integrity and in compliance with applicable laws, which includes recognizing and respecting human rights. Mylan prohibits all forms of slavery and human trafficking within our supply chains and business operations. This commitment is reflected through our [Code of Business Conduct and Ethics](#) that outlines our ethical standards we follow to conduct business throughout the world. This commitment is also embedded in [Mylan's Supplier Code of Conduct](#) (the "Supplier Code") that prohibits our suppliers from using forced, bonded, indentured or illegal child labor; requires suppliers to respect workers' freedom of association; and requires adherence to all applicable laws regarding wages, hours of work and working conditions. The Supplier Code also prohibits our suppliers from supporting, promoting or engaging in slavery or human trafficking.

### **Verification**

Compliance with Mylan's Supplier Code is mandatory. We began communicating the new Supplier Code to our suppliers in 2016, a copy of which is also posted on Mylan.com. Mylan is developing a supplier risk assessment program focused on the risk of slavery and human trafficking, but does not yet verify its product supply chains to evaluate and address risks of slavery and human trafficking.

### **Supplier Audits**

Mylan does not yet audit its suppliers to evaluate their compliance with company standards prohibiting slavery and human trafficking. However, we are reviewing available options to independently assess supplier compliance and the effectiveness of the steps Mylan has taken in this area.

## **Certification**

Mylan expects that our suppliers adhere to the Supplier Code which provides guidance and requirements for doing business with Mylan. In addition, suppliers are also required to comply with the terms and conditions of applicable contracts and purchase orders entered between the parties. Each supplier doing business with Mylan under these terms and conditions agrees it will comply with all applicable laws and regulations in its performance of the contract. Mylan does not at this time require a separate certification in addition to these contractual provisions.

## **Internal Accountability**

Mylan's Code of Business Conduct and Ethics as well as other policies state employees and contractors who violate law or policy, are subject to discipline, including termination of employment or contract.

Employees and suppliers are encouraged to report concerns about potential violations of company policy and are provided numerous tools for doing so as set forth in the Code of Business Conduct and Ethics and the Supplier Code.

## **Training**

Mylan ensures that all employees receive communications and training on our Code of Business Conduct and Ethics and also certify their compliance with it. We have developed our new Supplier Code with the participation and collaboration of our employees involved in managing our procurement and supply chain activities. We also have communicated our Supplier Code internally and externally, and commenced a training and awareness campaign for our employees whose jobs require them to know and follow our standards. This training instructs employees how to identify risks concerning slavery and human trafficking, and how to report any suspected illegal activity.

Mark W. Parrish

Non-Executive Director  
Chairman, Compliance Committee  
Mylan N.V.